

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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Buy Labor Day tickets now!

from the EDITOR'S CHAIR

PRIDE AND CHAGRIN

We're proud that the first convention vote against Hoffa (out of a total of 15!) was cast by a delegate from Alameda County, Edward H. Painter of Teamsters Local 70.

We're chagrined that the new AFLCIO Executive Council statement on civil rights mentions the task of removing the "vestiges" of racial discrimination in unions only in the last paragraph.

Maybe the AFLCIO will welcome back the popular Jimmy and rap the knuckles of the "few" unions that practice discrimination. Then we'll have one big happy, unified labor movement!

★ ★ ★

BUG PULLED OUT BEFORE

At the time this is being written, there has been no fund started — as we suggested editorially last week — to keep the Agricultural Workers Organizing Committee (AWOC) going.

But don't give up hope.

Harlan Trott, staff correspondent for the Christian Science Monitor, tells of the time Norman Smith, AWOC director, was a young CIO organizer under John L. Lewis in the sitdown strike days.

The union bigshots informed him they were breaking off the drive for lack of funds, but Smith kept on fighting until Ford Motor Co. gave in and recognized the CIO as collective bargaining agent.

★ ★ ★

CIVIL DEFENSE

The AFLCIO rightly opposes transfer of civil defense to the military. But present civil defense wouldn't do much good in the event of a full scale nuclear attack.

Perhaps we should do as the experts say — spend \$10-\$20 billion a year on fallout shelters for everybody. Then we could really tell the Russians and the Chinese where to head in.

We're spending \$50 billion a year on military defense and allied projects now. What's another \$10 or \$20 billion to promote world peace?

★ ★ ★

ANOTHER MIGRATION

Another industry, Libby, McNeill and Libby, is leaving Oakland. And jobs are leaving with it.

The City Council's new flying squad had better hurry up and start flying.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

No contest in BTC election next Tuesday

With the withdrawal of A. Heinson, Plumbers Union No. 444 as a candidate for the law and legislative committee the next meeting of the Alameda County Building Trades Council set for Tuesday, July 18 will go through the formality of electing officers and committeemen for the next three years.

All top officers and trustees were unopposed for re-election and the only contest was for the law and legislative committee where six candidates were nominated for five jobs. With the withdrawal of Heinson who was one of the six candidates, the contest for this committee was eliminated.

The following are the officers and committeemen who will serve the Building Trades Council for the next three years.

Joseph F. Pruss, Sheet Metal Workers 216, president; Alfred Thoman of Carpenters 36, vice-president; John Davy of Steamfitters 342, secretary-treasurer; J. L. Childers of Plasterers 112, business representative, and Bert Oas of Laborers 304, sergeant-at-arms.

Trustees are Joseph Souza, Clerks and Lumber Handlers 939; M. B. Dillshaw, Cement Masons 594; Marvin Edwards, Painters 127; L. A. Fuller, Carpenters 1622, and William Ward, Lathers 88.

Law and Legislative Committee: William Norman, Hod Carriers 166; Philip Parent, Painters 40; Leroy Barstow, Painters 1178; William Marshall, Carpenters 1473 and X. G. Restos, Electricians 595.

CLC wires Governor in support of AB873

The Central Labor Council at its meeting Monday night directed the executive secretary's office to wire Governor Brown urging him to sign AB873.

The bill calls for coordination of Federal Social Security with the State Employees' Retirement System and allows state workers to come under the federal law if they wish to do so.

The opposition to the bill was led by the California State Employees Association. See story on page 7 of this issue.

Attention! Clerks and Lumber Handlers 939

A news column under the byline of business representative Joseph M. Souza will be found on page 6 of this issue.

Get behind strikers; boycott Peter Paul candy: Hellender

The national boycott against Peter Paul, Inc., candy manufacturers, is picking up momentum and gaining fast support all over the country according to Arthur Hellender, Central Labor Council assistant secretary.

Hellender, in reporting to the delegates stated that the text of the letter firing the unionists, carried in the East Bay Labor Journal of July 7, had solidified not only local support of the strike but has speeded up the national boycott.

Hellender stated further that the morale of the strikers is higher than ever after receiving their "your fired" letters and the outrageous action of the company has intensified the organizing campaign going on at three other Peter Paul plants.

Hellender also reported that the anti-union Peter Paul employers might go to court to

seek an injunction against the picket line and that help might be needed to place some of the pickets in other positions if the anti-union company was successful in their court attempt.

Pointing out that ten years ago, this anti-union company had a five-month strike, Hellender stated that the strike here by Local 242, American Bakery and Confectionery Workers (AFLCIO) has drawn national attention to the dirty tactics employed by this company and that with the full support of all segments of the labor movement, a real strong consumer boycott would make Peter Paul change its tune in its labor relations.

Hellender concluded by stating what every labor man and woman (and their children) should repeat and repeat: Don't buy Mounds, Walnettos, Cocomettos or Almond Joy.

NLRB charges Sears with unfair labor practices in Seattle

The National Labor Relations Board has issued a complaint against Sears, Roebuck and Company, charging the giant chain with unfair labor practices in negotiations with Retail Clerks Local 1207, Seattle, Washington.

The complaint specifically charged that by refusing to bargain with the union, Sears "did engage in, and is engaging in, unfair labor practices."

The document, signed by the NLRB regional director, spelled out these unfair practices by Sears:

(a) Sears' refusal to meet and negotiate with duly designated representatives of the union on April 20, 1961.

(b) Sears' refusal to use normal contract provisions to solve pending grievances.

(c) Statements by Sears' officials that even if agreement were reached on certain issues

(union security) they would not put this agreement into writing.

Hearings on the charges have been set for July 19th in Seattle.

In Washington, D.C., James Suffridge, President of the Retail Clerks International Association, called the complaint "A vindication of the position taken by Local 1207 and by this International Union."

"Sears has flagrantly and contemptuously brushed aside the rights of our members not only in Seattle, but in San Francisco, Alaska and elsewhere," he said.

"This sort of action caused the consumer boycott of Sears by the AFLCIO and the unions of the entire free world.

"We call the forthcoming hearings to the attention of all of labor and its friends. We particularly call upon consumers not to shop at Sears until that company stops interfering with its employee's right to organize, and bargains in good faith with their union."

Full support needed for annual picnic

Union officers, delegates to the Central Labor Council, shop stewards and all AFLCIO members were urged to get on the ball and get their picnic tickets distributed and sold.

Assistant CLC Secretary Dick Groulx said time was running short, Labor Day is fast approaching and many unions had not as yet picked up or distributed their tickets to their membership.

Reporting to the Central Labor Council on Monday night, Groulx further stated that he and COPE president, Ernie Perry would be calling on local union meetings to make a pitch for the picnic in what Groulx described as this "important year."

With the all important Governor's election facing us in '62, election of Congressmen, one United States Senator and all state offices up for grabs, full support is needed if we are to help our friends in next year's election, and the annual picnic is the one sure way we can prepare for the crucial year ahead Groulx stated.

Local union officials were urged to enlist the support of Shop Stewards to distribute and sell the tickets to members, and delegates were urged to make full reports on the picnic to their membership.

The annual affair will be held as it was last year at the Alameda County Fairgrounds at Pleasanton on Labor Day, Monday, September 4. A full program of entertainment will be provided plus children's games, free coffee and soft drinks. Families are urged to bring their picnic lunch and space can be reserved for unions by calling Assistant Secretary Groulx at Highgate 4-6510.

Groulx further stated that posters advertising the picnic would soon be available for posting in plants, union halls, bars and restaurants and may be obtained at the office of the Central Labor Council.

Teamsters 70 strike 4 lumber yards

Teamsters Local 70 struck four lumber yards Tuesday morning after rejecting an employers counter proposal that would have taken away many of the gains made in past years, business representative Joe Sawyer reported to the East Bay Labor Journal.

Negotiations broke down after the employers had countered the union's proposals by taking away one paid holiday after Thanksgiving Day, that was

gained in their last contract, two days less vacation, emasculating the seniority clause and other benefits that the members were not about to give up according to Sawyer.

The union, by unanimous vote on June 30 turned down the employers' counter proposals and one more negotiation meeting was held before the 40-plus members of Local 70 struck the four plants.

Sawyer stated that no new

proposals were made at the last meeting and that two other unions involved, Clerks and Lumber Handlers No. 939 and Millmens Union No. 550, were respecting the picket lines.

The four plants that were struck are Western Sash and Door, Hogan Wholesale Lumber Company, Harbor Plywood and Gamerton and Green.

Strike sanction was granted by the Alameda County Building Trades Council.

HOW TO BUY

Wage earner bankruptcies go up

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

At the very time wage earner bankruptcies are steadily increasing, with overloaded installment debts found to be the chief cause, the nation's largest retailers have announced a new policy of selling with no down payment at all.

The number of bankruptcies increased 400 per cent from 1950 to 1960 and this year is expected to total 125,000, compared to 1960's 100,000. The proportion of bankruptcies by wage earners is increasing too. Now 90 per cent of bankruptcies are by people who work for wages, and 10 per cent are business failures.

The shocker is the especially high rate of bankruptcies among young families. One nationwide finance company attributes 28 per cent of its losses to customers under 32.

"You'd be surprised to note the youth of the bankrupts coming into my court," reports Estes Snedecor, Oregon bankruptcy referee. "The average age range is 23 to 35. During the past two months I counted 33 whose ages ran from 22 to 26. Some of them had been divorced before they had paid for the engagement ring."

THE RECESSION aggravated the debt problems. But, actually, the number of consumer bankruptcies has been increasing in boom years as well as bust. Too many installment debts, resulting in deficiency judgments and threats of garnishment, are the leading cause of bankruptcies, Judge Snedecor finds.

The other important causes are seasonal unemployment, unusual medical bills, the "growing rebellion against excessive interest rates on small loans," and the "increasing number of divorces among unstable young people."

But the overwhelming reason is that threat of garnishment of wages. This is what happens, says Judge Snedecor:

"A man goes to get his paycheck Friday night. He finds only a slip saying that his wages have been garnished. He is not versed in the law and is reluctant to incur the expense of

retaining a lawyer. He has a family to support and no money to buy groceries. Furthermore, he has been told that if he has a second garnishment he will lose his job. He has other debts and other garnishments are threatened. In this desperate condition he seeks relief from the bankruptcy court. If he acts quickly, the referee in bankruptcy can intercept the money held under garnishment and quickly allow any exemption for living expenses which the bankrupt may be entitled to."

In some states, all or most wages are exempt from garnishment, particularly Pennsylvania, Florida, Texas, New York, Indiana and Hawaii.

YOUNG DEBTORS also sometimes seek bankruptcy after they have paid a long time on a so-called "small loan" only to find that most of their payments have been consumed in interest at such rates as 3 per cent a month (a true 36 per cent a year).

Judging from the bankruptcy cases, you reach a risky point when you undertake installment payments totaling more than 20 per cent of your income. Judge Snedecor reports that bankrupts generally had incurred debts requiring monthly payments of one-third to one-half of their monthly income.

The new "no-down-payment" plans announced in recent weeks by Sears Roebuck, Montgomery Ward, Aldens, Western Auto Stores and other large retailers are another inducement to young families to overload themselves with debt and also pay steep finance charges.

SEARS and **ALDENS** now do over 50 per cent of their business on credit. Spiegels, another big catalog seller, still requires small down payments but does 80 per cent of its business on credit, while Wards does about 38 per cent.

Credit selling has become profitable for retailers, not only because they have an opportunity to sell you more goods that way but because they make profit on the finance charge itself.

The Sears Roebuck Acceptance Corp., which finances Sears' installment contracts, reported a 38 per cent increase in its net profit (after taxes) for 1960. It earned \$4,607,000 after taxes on a gross income of \$24,803,000. That's a net profit rate of 18½ per cent.

Since Federal taxes take 52 per cent of corporate income, pretax profit of Sears' finance company is really about 38 per cent.

Sears Board Chairman Charles H. Kellstadt is opposing the true interest disclosure bill proposed by Senator Paul Douglas.

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Women Demos. plan swim party

Members of the Fremont Democratic Women's Forum and their families will hold a family swim social from 1:30 to 4:30 p.m. Saturday, July 22.

The hostess is Mrs. George Malone of 41531 Fordham Ct. Those planning to attend should contact her at OL 6-0791 or Mrs. Sylvester Hahn at SY 7-2236.

Regular meetings will resume in September. The September meeting will be at the home of Mrs. Thomas Almond, 4774 Driftwood. Time and details will be announced later.

Those wishing to participate in forum activities should contact Mrs. Malone or Mrs. Hahn.

Piece by piece

The doctor put his arm gently around the husband's shoulder and said:

"I'm sorry to have to tell you this, old man, but your wife's mind is completely gone."

"I'm not a bit surprised," the husband replied. "She's been giving me a piece of it every day for the past 22 years." — International Teamster.

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Meet backed on working women

The California Labor Federation Executive Council has endorsed a conference on the problems of working women sponsored by the Women's Bureau of the U. S. Department of Labor to be held Sept. 8 and 9 in Los Angeles.

Purposes of the conference have been announced as follows:

- To place before delegates the latest available information on women's jobs.
- To gain additional facts on the work experiences of those represented.
- To review and assess the present status of women workers in legislation and actual practice, with regard to minimum wages, hours, conditions.
- To investigate changes occurring in the world of work, particularly technological developments affecting women.
- To analyze women's dual roles as workers and mothers, with emphasis on child care centers.
- To study needs of state and local organizations in meeting needs of women workers.

Experts tell how buyer is bilked

The recent conference called by the National Bureau of Standards in Washington, D.C., for over 500 governmental weights and measures officials warned the public that consumers are being cheated by a variety of methods.

Those specified by the conference included:

- Visually deceptive packages, including those stuffed with paper or cardboard fillers to give the illusion of containing twice as much as they do.
- Outright short weighting, in which packages contain less than the weight or volume specified.
- Misleading terms such as "jumbo" and "economy" size, with the actual weight or volume in small type.

Phony packaging hearing excerpts

The Machinist published the following quotations from the Senate Antitrust and Monopoly Subcommittee hearing on deceptive packaging:

Marya Mannes, writer—"These days, the word consumer is sometimes spelled s-u-c-k-e-r . . . It doesn't hit the headlines. And who is going to bring it to your attention? The press which depends on advertising? Television which owes its existence to products? The makers of products? As Eliza Doolittle said in 'My Fair Lady' — 'Not bloody likely!'"

Sen. Maurine Neuberger—"It shouldn't be necessary to provide every shopper with a slide rule so that price comparisons can be readily made. . . I'm looking forward to the day when the 'jumbo half-quart' is bigger than the 'full half-quart' or '16 large ounces' is more than the 'king-sized half-quarts' or the 'giant-size half-quart'."

Dr. Persia Campbell, former New York state consumer counsel—"One of the most depressing aspects of the current situation is the reputable standing of many of the companies cited by regulatory agencies for unfair and improper practices."

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To the Ladies: FROM the EDITOR

WOMEN are "exploited" says Mrs. Agnes E. Meyer.

Mrs. Meyer is the widow of the publisher of the Washington Post, one of the nation's 10 best daily newspapers. She is a life-long crusader for social welfare.

Speaking at the AFLCIO Women's Conference in Washington, D.C., she said: "The labor of women is still exploited whenever possible . . . Until the last minimum wage bill was passed, 5,000,000 women working in this country received less than \$1 an hour."

Women are often hit hard by automation.

"The woman who has no union to protect her will be dismissed out of hand," Mrs. Meyer said.

THE NEED for women workers was discussed by Esther Peterson, director of the Women's Bureau of the U.S. Department of Labor, at the national convention of the General Federation of Women's Clubs.

"In every period of recession," she said, "we hear the complaint that men have been displaced from their jobs by women and that the women should go back to the home and the kitchen."

Mrs. Peterson called this "finding a scapegoat for unemployment." She said it isn't true.

"There are about 4½ million women who are heads of families — about one-half of this group were the chief breadwinners of their families in 1959," Mrs. Peterson said.

In many other families, women are "secondary workers." In other words, they work to supplement their husbands' incomes. In most cases, they work because their husbands' incomes are too low.

MOONLIGHTERS are men who hold down two jobs. The employer argument is that the shorter the work week becomes, the more moonlighting there will be. Some labor groups have given tacit approval to this argument by condemning moonlighting.

A recent U.S. Labor Department survey, however, shows that only 700,000 of the 3,000,000 Americans who hold down two jobs are employed in manufacturing jobs with 40-hour or shorter work weeks.

The majority are underpaid public employees—postal workers, male schoolteachers, policemen and firemen—and farmers.

In other words, moonlighters—like many working wives—are merely the victims of low wage scales.

DESPITE A JUNE increase of almost 10,000 civilian jobs in the San Francisco-Oakland Metropolitan Area, the number of jobless rose by 6,000, two State officials reported.

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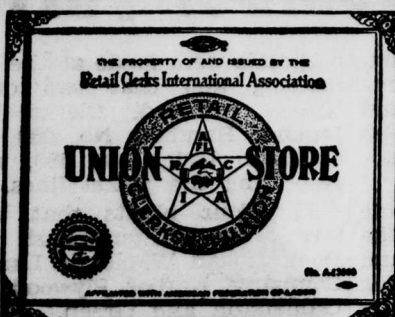
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Sims gives results of Engineers 39 balloting; 60% vote

Results of balloting by Stationary Engineers 39 throughout northern California were announced this week by Herb Sims, who was elected business manager-secretary.

Sims, a member of the Alameda County Central Labor Council Executive Board, defeated the incumbent, James T. Rivers.

A former Oakland division business representative, Sims campaigned against Rivers after the latter terminated him about six months ago.

A Rank-and-File Committee was formed to back Sims and other candidates in the election. In addition to Sims, the committee's candidate, Emil Winters, was re-elected treasurer.

Four endorsed by the committee were elected to the Executive Board: Lionel Jackson and Barney Speckman, San Francisco and John House and Scotty Henderson, Oakland. Ron Tusi, endorsed by the Rank-and-File Committee for the By-Laws Committee, also was elected. Martin Fettig was chairman of the Rank-and-File Committee.

Installation was held at the San Francisco meeting Tuesday, July 11. Sim said 1,788 of over 2,950 eligible members cast ballots.

Results were:

Business Manager-Secretary—Sims, 1,186; Rivers, 548.

President — Matt Tracy, 982; S. Smith, 747.

Vice President — Earl Petersen, 981; Jack Sarouhan, 682.

Financial Secretary — Forest Vanderlieth, 1,468.

Treasurer — Winters, 1,170; Ed King, 534.

Auditors (3) — Jack Mullane, 1,498; Walter Vanovius, 1,430; Jack Sarouhan, 1,430.

Trustees (3)—Bill Cody, 1,512; Charles Newman, 1,444; John Hobson, 1,443.

Conductor — Larry Simmons, 1516.

Guard — Armonez Garabedian, 1,535.

McCormack wins high AFSCME job

James L. McCormack, regional director of the AFLCIO American Federation of State, County and Municipal Employees for northern California has been appointed international secretary-treasurer of the AFSCME.

McCormack was appointed by the union's Executive Board to fill the unexpired term of Gordon Chapman, who resigned to become a special assistant to the Secretary of State. The term expires in May, 1962, at which time McCormack will have to run for election if he wants to retain the office.

A member of the AFSCME for 30 years, McCormack lives in Sacramento but has spent several days a month in Oakland since the union's organizing drive among state employees started last year.

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Judge finds BCW, 8 officers guilty of contempt of court

A federal judge has found eight officers of the expelled Bakery & Confectionery Workers and the union itself guilty of contempt of court for punitive action taken against supporters of the Local Union Reunification Committee, a group which has lodged corruption charges against the dominant faction in the executive board.

District Judge Edward A. Tamm in Washington imposed a \$25,000 fine on the union, saying it would be cancelled if the union purged itself of contempt by reinstating a dismissed staff employee and withdrawing a warning that members and locals supporting the reform group would be subject to disciplinary action.

He based his action on an injunction issued last August by District Judge George L. Hart, Jr., which barred the union from reprisals against officers or members seeking the ouster of then-President James G. Cross. Cross has since resigned on a

pension from the union, which was expelled from the AFLCIO in 1957 on findings of corrupt leadership.

James Landriscina, who succeeded Cross as president, was ordered to reinstate David Gefter, an administrative assistant who asserted in an affidavit that he was fired after he had given attorneys for the Local Union Reunification Committee sworn information about a conspiracy on the part of officers to defraud the union. Landriscina said he had discharged Gefter because there was no further need for his services.

The AFLCIO American Bakery & Confectionery Workers earlier this year had entered into a short-lived "truce" with the BCW, preparatory to merger negotiations. ABC dissolved the agreement after BCW leaders favoring merger charged the majority of the executive board with having covered up alleged misuse of union funds.—AFLCIO News.

'People starving in county last winter'

"During the recession last winter, people were starving in our county," according to the newsletter of the Travelers Aid Society of Alameda County.

The society cited several cases, most of them involving migrant agricultural workers stranded here between crops and unable to meet the one year residence requirement for county relief.

They were "unable to find employment because local residents were taking even the most menial jobs," the newsletter said, adding that the Travelers Aid Society helped, in several such cases.

William Stumpf, staff representative for Steelworkers District 38, is a member of the Travelers Aid Society's board of directors.

Local 1304 wins raises from 2 employer groups

About 700 members of East Bay Steel Machinists 1304 received pay raises of 7-10 cents an hour effective June 19, and an additional 6-9 cents on June 15, 1962, under an agreement reached with 10 employers.

The employers were represented by the California Metal Trades Association and United Employers, according to Lloyd Ferber, business representative of Local 1304. Members of the union approved the two year agreement by a nearly unanimous vote.

Insurance Workers' pact with Prudential up for renewal, Foley reports

The Insurance Workers' nationwide contract with Prudential Life Insurance Co. is up for renewal, William J. Foley, secretary of the union's Local 30, told the Central Labor Council.

Foley asked the cooperation of members of other unions in buying their insurance from union agents.

He specifically warned against buying from Allstate or Metropolitan. Allstate is owned by Sears, Roebuck & Co., which is being boycotted by organized labor for anti-union practices. Metropolitan Life Insurance Co., Foley said, has no union agents.

The union seeks \$125 a week for its 17,000 members who work for Prudential, Foley said, with a \$75 a week basic guarantee, compared with the present \$35 minimum.

Agents find violations in 65 out of 87 restaurants

In one part of California, only 12 out of 87 restaurants inspected by the State Division of Industrial Welfare last year were in full compliance with IWC regulations, according to Florence G. Clifton, division chief.

One drive-in owner was required to pay \$611 to make up for minimum wage violations because he employed several minors at \$5 per shift, regardless of the number of hours they worked.

App. Council to Monterey 300 construction jobs

The Monterey Bay General Apprenticeship Committee will host the next meeting of the California Apprenticeship Council, July 27, 28, 29 at the Casa Munras in Monterey, according to Charles F. Hanna, secretary of the council.

The agenda will include council business, workshops, and a public hearing on proposed changes of rules and regulations of the council.

The Pacific Gas & Electric Co. has announced that it will build a \$61 million atomic power plant at Bodega Bay in Sonoma County, 50 miles north of San Francisco.

PG&E said work will start in August, 1962, if necessary licenses and permits are obtained on schedule.

It is expected that 300 men will be employed in construction at the peak of activity.

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Cohelan introduces U.S. Disarmament Agency legislation

Congressman Jeffery Cohelan of Alameda County has introduced legislation in the House of Representatives which would create a United States Disarmament Agency For World Peace and Security.

The bill, Congressman Cohelan announced, would expand and strengthen the Disarmament Administration set up within the Department of State in 1960 and carry out the pledge of the 1960 Democratic Platform to create an effective agency to deal with disarmament and related matters.

This bill is similar in some respects to the Peace Agency legislation introduced by Cohelan and several other members in the 86th Congress. This legislation would have created a research institute to explore means of limiting armaments and keeping the peace in a disarmed world.

This new bill would retain the research institute and in addition would add two new important functions to the Disarmament Agency:

Formulation of policy recommendations for the President, the Secretary of State, and the Congress, and

Conduct of disarmament negotiations.

The director of the new Disarmament Agency, Congressman Cohelan explained, would operate under the direction of the President and the Secretary of State. He would serve as the principal adviser to the President on disarmament matters.

"Arms control and ultimate disarmament are moral imperatives in a world fraught with tension and uneasy peace," Cohelan declared. "This new Disarmament Agency will enable us to be fully prepared for discussions and action at any level ranging from bans on nuclear weapons testing to general disarmament. It will also enable us to be prepared for the far reaching economic effects of a disarmament agreement."

"This agency," Congressman Cohelan added, "will also serve as dramatic proof to both our allies and opponents that we are sincere in our desire for peace and a workable arms control agreement."

Workers will receive the full share of what they produce when they organize and buy their own union-made products.

KPFA-FM to broadcast two programs on farm labor problems Sunday

Two programs on the problems of farm labor will be broadcast on radio station KPFA-FM Sunday, July 16.

"Farm Workers, Farmers and Agribusinessmen," at 1:45 p.m., is a recording of a discussion between Fresno State College faculty members who took part on a Rosenberg Foundation study of conditions in Fresno County.

"Sometimes You Work a Day," at 8:30 p.m., is a documentary produced by Ernest Lowe of the KPFA-FM staff, including statements by farm workers on wages, housing, food, mechanization and the threat of imported Mexican workers.

Benicia Garbage Service named in federal case for overtime violations

Secretary of Labor Arthur J. Goldberg, through Solicitor of Labor Charles Donahue, has obtained a court order permanently prohibiting Urban J. Brait, doing business as the Benicia Garbage Service, from violating overtime and other provisions of the federal Fair Labor Standards Act.

The order was obtained in the U. S. District Court in Sacramento. It was based on an investigation of the firm by the U. S. Labor Department. The agency found violations of overtime, shipment and record keeping provisions of the law.

Charles O. Atchinson of Oakland, investigation supervisor of the department's wage and hour division for the area, said that Brait agreed to the entry of the judgment without contest and is prohibited in future from violating the federal wage hour law by the court order.

AFLCIO program on 2 local television stations

"Americans at Work," the AFLCIO television series, is now carried by more than 170 stations, according to a letter to the Central Labor Council from George Craig of the AFLCIO Public Relations Department.

They include KTVU, Oakland (Channel 2), at 10 a.m. Saturdays, and KQED, San Francisco (Channel 9), at 10:35 p.m. Thursdays.

They are now 104 completed films in the series, showing members of different AFLCIO unions and the jobs they do.

Demand the Union Label!



AFLCIO PRESIDENT George Meany greets Lewis Gompers, nephew of Samuel Gompers, founder of the AFL, at ground breaking ceremonies for a \$9 million housing project in New York. Named for Gompers, the housing project will rise on the spot in New York's Lower East Side where the immigrant Gompers and his family lived when they first arrived in the United States in 1863. —AFLCIO News.

A story about a Greek sailor and how U.S. unions helped him

George Diamendikakis, a Greek seaman, suffered a badly mangled hand and a fractured arm in a dock accident a few days ago.

He was taken to Kaiser Foundation Hospital, Richmond, where the broken bones were wired together.

Six days after the accident, an agent for the Greek company which owns the ship Diamendikakis was on tried to take him out of the hospital.

This is where the Alameda County Central Labor Council enters the story.

Diamendikakis, who realized he wasn't in good enough shape for a trip to Japan with no doctor on board, told a fellow patient, who called Richard K. Groulx, assistant secretary of the Alameda County CLC.

Groulx enlisted the help of State Assemblyman Nick Petris, who speaks Greek, and they went to the hospital.

Although hospital authorities agreed Diamendikakis shouldn't be moved, the shipping company agent obtained an order from the U. S. Immigration Service to parole the sailor into his custody.

Immigration authorities then claimed they didn't know where the agent took Diamendikakis. Groulx and Assemblyman Petris traced him to a "flea bag" hotel in San Francisco, but he had already checked out.

Ed Wilson of the Sailors Union of the Pacific intervened with the shipping company, Groulx said.

But it was Ernest Besig, executive director of the American Civil Liberties Union of Northern California, who finally pressured authorities into revealing that Diamendikakis was in Hahnemann Hospital in San Francisco.

Groulx said an attorney who speaks Greek has now been secured for Diamendikakis, and he will not have to continue with his ship, which has since sailed. Instead, he will be flown back to Greece—thanks to help from U. S. unions and a legislator.

However, Groulx pointed out, the case shows how foreign sailors are at the mercy of shipping companies while in U.S. ports.

Groulx added he believes the U.S. Immigration Service shirked its duty in not protecting Diamendikakis and not keeping track of where he was after it paroled him to the shipping agent.

Kagel is hearing officer for A-C Transit District

The appointment of Sam Kagel, professor of law at the University of California and prominent arbitrator of labor-management disputes, as Hearing Officer, has been announced by John F. Henning, director of the State Department of Industrial Relations, in connection with the agency's adoption of proposed regulations governing procedure under the labor provisions of the Alameda-Contra Costa Transit District Law.

Henning says pay of factory workers sets new record

Average earnings of production workers in California factories were higher in May than ever before, John F. Henning, state director of industrial relations, reports.

Weekly earnings averaged \$107.59 in May, topping the May, 1960, figure by \$3.97 per week, or 3.8 per cent.

Among individual industries, weekly earnings were at record levels in food processing, printing and publishing, stone-clay-glass, primary and fabricated metals, and electrical equipment.

Weekly earnings were above a year ago in all industry groups except leather and auto assembly. Year-to-year gains of 5 per cent or better were recorded in petroleum, furniture, primary metals, food processing, electrical equipment and fabricated metals.

Average hourly earnings for manufacturing workers as a whole edged up to a new high of \$2.71 in May from the previous record of \$2.69 registered in February, March and April. Compared with a year ago, production workers averaged 10 cents more per hour this May.

New all-time highs in hourly earnings were recorded in the following industries: food processing, printing and publishing, chemicals, stone-clay-glass, primary and fabricated metals, machinery and instruments, according to Henning.

Greatest year-to-year boosts in hourly earnings were 18 cents per hour in petroleum and 15 cents per hour in both food processing and printing and publishing.

For the second month, average working time matched that of the corresponding month of last year. This contrasts with the five months prior to April—when work weeks were shorter than in the comparable months of the previous year. Between April and May, working hours increased from 39.4 to 39.7 per week.

Campaign to get unions, unionists to buy from union insurance agents

A campaign to get unions and unionists to do their insurance business with union agents is being launched by Insurance Workers 30.

All unions affiliated with the Central Labor Council are being contacted by William J. Foley, financial secretary of Local 30, asking permission to have a representative appear at union meetings.

Foley said all John Hancock and Golden State Mutual Life Insurance Co. salesmen, and most of those for Prudential Insurance Co. are union members.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Pursuant to Article V, Section 2, of the By-Laws of the East Bay Automotive Machinists Lodge No. 1546, last amended Sept. 6, 1960, you are hereby officially notified of a special order of business for Tuesday, July 18, 1961.

The meeting for those employed on night shifts will be held at 10260 MacArthur Blvd. (our new meeting hall), at the hour of 1:00 p.m. in the afternoon.

For those employed on the day shift, the meeting will be held at the Oakland Auditorium Theatre at the hour of 8:00 p.m.

Please take notice of the time and place of the meetings.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held July 18, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified regular meetings will be held each Friday at 8 p.m., at 761 - 12th St., Oakland, California.

The regular stewards meeting will be held Thursday at 8 p.m., July 20, 1961.

The Educational Committee will meet Wednesday at 8 p.m., July 26, 1961.

The Officers and delegates of Carpenters Local Union 36 wish to take this opportunity to thank all the members who participated in our election of June 16, 1961. Those of you who took the time to go and vote should be highly commended.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

HAYWARD PAINTERS 1178

We will have a busy night Friday night, July 21. Following initiations in the regular meeting, the Special Meeting will be called to order to elect two executive board members. To establish a blood bank within our Local. Consider investment of some of our funds in the Credit Union, recently established. We hope to have someone from the Bay Area Painters Welfare Fund to answer the questions raised at our last meeting. From the executive board will come recommendations on two or three subjects discussed at the last meeting.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

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AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, July 18, 1961, in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally,
LESLIE K. MOORE
Business Rep.

MILLMEN 550

Please note the following:

1. Pursuant to District Council by-laws on dues formula, dues will be increased 25 cents per month effective July 1, 1961.

2. The general wage increase effective May 1 applies to all classifications in planing mill and cabinet shop agreements.

3. Dues for members working as outside carpenters are increased to \$5.25 per month effective July 1.

Fraternally yours,
GEO. E. WHITE, Pres.
JACK ARCHIBALD, Sec'y.

BERKELEY CARPENTERS 1158

There will be a special called meeting Monday, July 17, 1961, for the purpose of voting on amendments to the District Council by-laws. There will also be a special runoff election for a delegate to the District Council between John Hartwick and Harold Schlauffer and installation of officers.

Fraternally yours,
NICK J. AFDAMO,
Recording Secretary

STEEL MACHINISTS 1304

The next meeting will be Thursday, July 20th, at 8:00 p.m. This has been designated a special called meeting to act on the salaries of our full time officers.

Also on the agenda will be nomination and election of delegates to the Steelworkers L. and E. Committee.

Executive Board meets at 6:30 p.m.

Tickets are now available at the union office for the Labor Day Picnic at Pleasanton. Local 1304 has reserved an area and we are making plans for a real fine time. So make a note on your calendar, Monday, Sept. 4, for the Labor Day Picnic.

Fraternally,
JOHN L. GIFFIN
Recording Secretary

PAINT MAKERS 1101

Because of the ruling and the requirements of Public Law 86-257 and the procedures of the bonding company of the International Brotherhood of P. D. & P. of A., the office of the treasurer of Local Union No. 1101 is therefore declared vacant.

Nominations for the treasurer's office will be held at the regular meeting of July 18, 1961.

A Sergeant-at-Arms will also be nominated. A change in By-Laws will be read. Elections for the above and a vote on the By-Laws change will be held at the regular meeting August 15, 1961.

All members are urged to attend.

Fraternally yours,
EDWARD MORGAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation, and to avoid holding a meeting on the Labor Day weekend the September meeting will be held on September 9th, 1961.

Fraternally yours,
VICTOR BARTELS
Secretary

Carpenters Credit Union

Paul Hudgins, Treasurer
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2253 East 19th Street
Oakland 6, California
closed Sunday-Monday
except by appointment

HAYWARD CARPENTERS 1622

OFFICIAL NOTICE

This is to officially inform you that pursuant to the directive of the Bay Counties District Council of Carpenters, Local No. 1622 has called a special meeting to vote on amendments to the District Council By-Laws and Trade Rules. These amendments are of great importance and will affect every member working in the field. These amendments will be printed on the ballot, and the delegates to the District Council will explain the changes. Come and get acquainted with these changes so you can't say you did not know.

This special called meeting will be held at the regular meeting, Friday, July 14, 1961. Don't forget the date.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

S. F. OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at California Hall, 625 Polk St., San Francisco, Calif., on Sunday afternoon, July 16, 1961, at one o'clock.

HORRACE W. STAFFORD,
Secretary

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, July 20, 8 p.m., union office, Room 208.

Regular Union meeting, Friday, July 28, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ELLA BAINES,
Recording Secretary

Paper says Teamsters invest in Florida again

Court records show a new \$500,000 first mortgage by the Central States, Southeast and Southwest Areas Teamster Pension Fund to the owner of a plush 101-unit apartment house in Miami Beach, Fla., according to the Christian Science Monitor.

The newspaper points out that Teamster President James R. Hoffa announced previously that no further funds would be invested in Florida because the union wanted to spread its pension and welfare money over a wider geographical area.

LAST HANDSHAKE COUNTS!

When President Walter Reuther of the United Automobile Workers engaged in the traditional handshake — for photographers — with Vice President Louis Seaton of General Motors before crucial auto contract talks got underway, the UAW leader said:

"It's the last handshake that counts."



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HUAC subpoenas and teacher jobs

The East Bay Community Forum offers the following box score on northern California teachers subpoenaed before the House Un-American Activities Committee since 1959:

"Four credentials were not renewed; 7 contracts not renewed; 3 contracts not tendered; 4 'resignations'; 1 'resigned' substitute; 3 credential revocation proceedings; 4 under consideration."

Two whose credentials were not renewed — Tillman Erb of Teachers 957 and John W. Maas, a San Francisco City College teacher dismissed in 1953—later won them back. But Maas is still trying to get reinstated in his job.

In 2 cases, the old man no longer rules the roost

A letter from Operating Engineers 736, apologizing for strikebreaking activities by wives of two members at Oliver Tire and Rubber Co., was read at the June 5 meeting of the Central Labor Council.

According to the letter, the two Engineers asked their wives to cease and desist.

"We regret to acknowledge," the letter concluded, "that in these two cases the husband is no longer the head of the household."

New CLC delegates

New delegates seated by the Central Labor Council June 27 include: Norris Casey, Thomas Eck and Donald Kinchloe, Operating Engineers 3, and Ida Remington and Evogh Townsend, Glass Bottle Blowers 85.

Workers will receive the full share of what they produce when they organize and buy their own union-made products.

AFLCIO asks for labor volunteers for Peace Corps

All AFLCIO affiliates have been urged to assist in making the peace corps "a successful and enduring program" by encouraging the enlistment of volunteers from labor's ranks.

The federation's Executive Council adopted a statement supporting the peace corps and declaring the AFLCIO believes that such programs "are not solely the concern of governments."

"Vital institutions in developing societies, such as free trade unions, should be taken into partnership in developing peace corps programs," the resolution asserted.

American labor, said the council, knows from its long history of international cooperation that the peace corps is only one aspect of foreign relations, that "it will not, by itself, solve the enormous problems of hunger and disease which afflict so many of our brethren." The council added:

"However, it can serve as a real contribution in our struggle to help establish social, economic and political justice throughout the world."

The statement noted that AFLCIO Vice President Joseph A. Beirne and President C. J. Haggerty of the Building and Construction Trades Department are serving on the peace corps advisory committee and have called for mobilization of the energies and skills of American workers to assist new nations to spark their industrial development.

CALIFORNIA's 1,734 school districts spent \$1,474,881,000 in 1959-60 to operate schools for an average daily attendance of 3,353,233 pupils.

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EAST BAY LABOR JOURNAL, FRIDAY, JULY 14, 1961

Steamfitters Local 342

By JIM MARTIN

All contractors and parties concerned have been notified of this Union's concluded negotiations, the new wage rates, increased fringe benefits and the following:

"It has been agreed with this Union, the Industrial Contractors and the Mechanical Contractors of Northern California that until all details have been worked out in connection with the proposed Holiday-Vacation-Forced Savings Plan, that this 12½¢ per hour shall be applied in the interim on the Journeyman's hourly wage rate, thereby making the wage rate for Journeymen \$4.83½ per hour, and the Apprenticeship schedule will be based on this. Foreman therefore, will receive not less than \$5.32 per hour and General Foremen \$5.80 per hour, all effective July 1, 1961."

The Joint Board of Trustees, at their last meeting took the necessary action whereby a survey will be conducted, and if possible, the current basic pension benefits now being paid to this Union's some 45 retired members may be increased. As you know the Pension Plan contributions have been increased due to our negotiations from 12½¢ per hour for each hour worked to 25¢ per hour, making this Union's Pension Plan one of the highest in the construction industry. More later on, with respect to this matter.

The new Agreement will be edited into a book form and when published will be made available to you upon request; as there have been some very important changes in the Union's hiring procedure, it is suggested that you make yourself familiar with the procedure. Until this information contained in the Agreement is published, please contact any of your Business Representatives for this information.

The Bechtel Company has started its project at the Shell Oil Company refinery at Martinez, California, with a small crew and should at its peak, employ some fifty fitters, welders and apprentices. Nothing new relative to Bechtel's Associated Oil Companies project at Avon, California. As soon as a pre-job conference is held, full details will be published.

Our next meeting of the membership will be held on Thursday, July 20, 1961. Further, have you checked your dues book lately?

Chips and Chatter

By AL THOMAS

The list this July 10th, is at 132, down a few again. Jobs are coming in at a steady rate, but nothing to shout about. Permits are trickling along and look like they will keep pace with the completions.

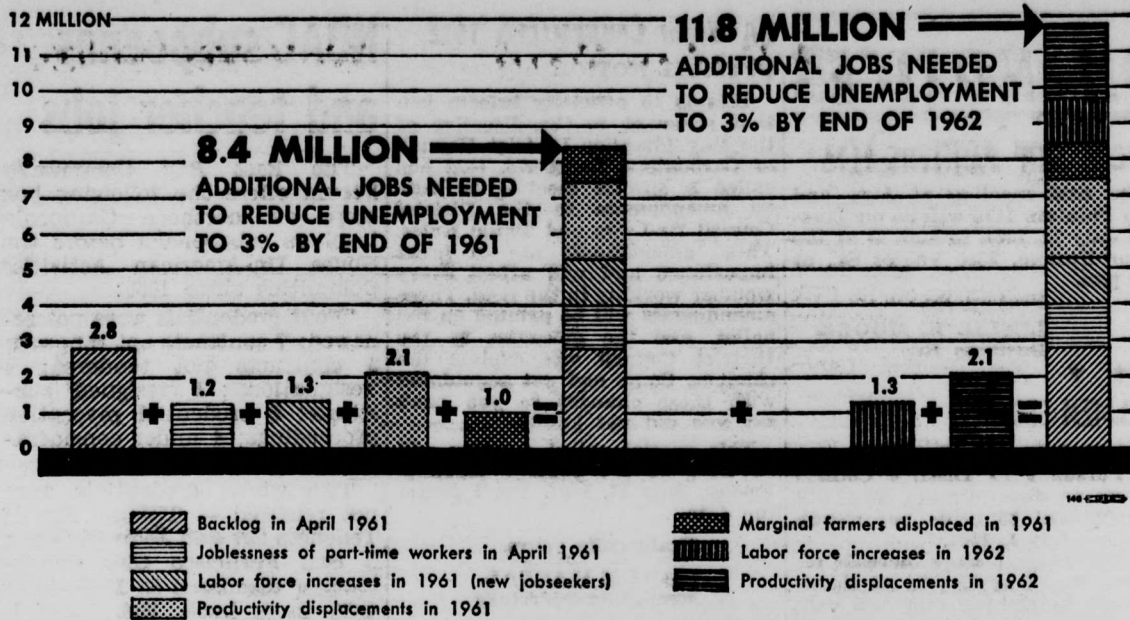
There ought to be several big operations for next winter if things jell as per some of the plans I hear.

Our new B.A. Gunnar (Benny) Benonys, is in the East Oakland District and you will be seeing him on the jobs from time to time. He is a good "head" and knows the score.

The amendments to the District Council By-Laws passed in Local 36 Friday, but the attendance was no great shakes.

Well, so long and I will be seeing you.

APPORTIONMENTS from the Highway Users Tax Fund totaled \$434,290,501 during the 1960-61 fiscal year, State Controller Alan Cranston reported. The amount represents an increase of \$20,551,631 over the 1959-60 apportionments.



SCOPE OF THE long term unemployment problem is shown by this chart. The bar at left shows the backlog in April, 1961, or the number unemployed over 3 per cent. The next four bars show other groups contributing to unemployment; part time joblessness, new workers entering the labor force in excess of those leaving it, automation and productivity displacement and former farmers looking for jobs. The 8.4 million bar represents the total number of new jobs needed by the end of this year to cut unemployment to 3 per cent. The 11.8 million bar is the number which will be needed by the end of 1962.—AFLCIO News.

Clerks & Lumber Handlers

By JOSEPH M. SOUZA

The Clerks and Lumber Handlers' Union, No. 939 held their election on Friday, June 23. The following officers were elected for a three-year term without opposition:

President, Frank Hulbert; Vice President, Tony Alameda; Recording Secretary, A. R. Estes; Financial Secretary, Joseph Botelho Jr.; Business Representative, Joseph M. Souza; Sergeant at arms, Frank Trotter; Trustees, Harold Greer, J. W. Hulbert, Sanford Halcomb. Members of rank-and-file elected without opposition to the Executive Board were Robert Brantley, Louis Blake, Decoto Rushing.

Delegates to the Building Trades Council of Alameda County, three to be elected, were as follows: Joseph M. Souza, 63 votes; Joseph Botelho Jr., 52 votes; Louis Blake, 33 votes and

A. R. Estes, 32 votes. Central Labor Council of Alameda County, three elected delegates were Joseph M. Souza, Joseph Botelho Jr., and A. R. Estes, all incumbents. Delegates to the Northern California District Council of Laborers were Joseph M. Souza and A. R. Estes, incumbents. Labor Temple Association of Alameda County, Joseph M. Souza. Also elected to the Contra Costa Building and Construction Trades Council was Joseph M. Souza.

The next regular meeting will be held July 28, 1961. At this meeting we will have the installation of officers. It will also be our 25th anniversary meeting. All Brothers who have been a member of this Union for 25 years will receive pins.

All members and their families are invited to attend. Refreshments and entertainment will be held after the meeting at 9:00 p.m. in Hall M of the Labor Temple, 2315 Valdez St. Please call the office if you care to attend.

DEADLINE FOR NEXT ISSUE

Deadline for union meeting notices and columns for the July 21 issue of the East Bay Labor Journal is noon Monday, July 17.

Labor Department designs forms for trusteeship reports

Secretary of Labor Arthur J. Goldberg has issued a proposal designed to assist unions which must file trusteeship reports required by the Labor-Management Reporting and Disclosure Act.

The department, he said, now has forms which provide unions with simplified instructions for submitting the information required by the law.

Previously, regulations had been issued for reporting, but no specific forms were available. Reports to date have been submitted by letter.

The Bureau of Labor-Management Reports, which helps administer the law, found that these letters often lacked sufficient detail about the circumstances of the trusteeship. Both the unions and the bureau have been faced with additional time and expense to obtain the necessary information.

Use of the proposed forms will benefit both the unions and the government by eliminating the necessity for this additional correspondence. Also, the forms will ensure the adequacy of the data which must be collected for the report Goldberg is required by law to make to Congress next year regarding the operation of the trusteeship section of the law.

Two forms were prescribed by Goldberg. One is to be used by parent organizations in filing the report required within 30 days after placing a subordinate organization under trusteeship. The other is for filing the terminal report within 30 days after the trusteeship is ended.

Since enactment of the law 711 initial trusteeship reports and 482 terminal reports have been received.

Copies of the regulations and forms may be obtained from the Department's Bureau of Labor-Management Reports in Washington, D.C., or any of its 25 field offices.

AUTOMATION has created new jobs in one area of production. According to a Labor Department release, expansion of the computing machine industry has been so rapid that in the past five years employment has risen from 65,000 to 103,000.

17 propositions put on next year's ballot by Legislature

Of the 17 propositions to be placed before the voters in the 1962 general election by action of the California Legislature, perhaps the most important is a \$100 million bond issue to provide rental housing for aged or physically handicapped persons in low income categories.

As proposed under CSA 10, the bonds would be used for construction, acquisition or development of low rent housing projects through loans to public agencies or private corporations.

In addition to the 17 propositions approved for voter action by the Legislature, other proposals can be placed before the electorate at the 1962 budget session by initiative petition on the part of the voters.

The other 16 proposed constitutional amendments are as follows:

SCA 20—Increases from \$5,000 to \$10,000 the value of property a war veteran's widow may own before losing her tax exemption eligibility.

SCA 24—Permits the use of state credit to assist veterans' widows to purchase homes or farms.

ACA 72—Permits workmen's compensation award collection by the state where the deceased left no heirs.

SCA 38—Permits sale of tide-lands by cities, providing the Legislature concurs.

ACA 7—Makes possible creation of tax appeals boards in

counties with populations exceeding 400,000.

ACA 70—Permits tax exemption for veterans owning housing built under the National Housing Act.

ACA 40—Creates a general obligation bond proceeds fund and abolishes funds transferred into it.

SCA 32—Repeals 100-acre limitation on property exempt from taxes for private colleges and universities.

SCA 9—Enlarges scope of the State Alcoholic Beverage Control Appeals Board in reviewing Department of Alcoholic Beverage Control decisions.

ACA 24—Extends welfare tax exemptions to leased properties.

ACA 4—Requires assessment of farms on the basis of agricultural value only.

SCA 12—Requires assessment of property in historical landmark areas only on the basis of its value for such purposes.

ACA 48—Simplifies ballot in Los Angeles County by permitting automatic election of unopposed candidates for superior judge.

ACA 11—Deletes obsolete election provisions of the state constitution.

ACA 14—Provides for technical changes in the constitution.

ACA 21—Permits a 10-day recess during the Legislature's regular session, and reduces from 30 to 20 days the time lag between a bill's introduction and its first hearing.—CLF Weekly News Letter.

Watchmakers Local 101

By GEORGE F. ALLEN

If you are close to the jewelry industry, as I believe that you watch repairmen should be, I am certain you have heard of the name Zale's Jewelers. This is a national jewelry corporation that buys jewelry stores in various states in the country.

The reason I am mentioning this is because for the past year or so we have had frequent rumors of Zale's negotiating the purchase of several of our leading jewelers. Nothing has come of these efforts that we know of at the present time.

I am interested in the matter at this time because I found out that Zale's has a store as close to us as Fresno, California. I am assuming that Zale's of Fresno is the same national organization that has been in the market for jewelry stores in our area.

An advertisement that appeared in the Fresno Bee was given to me by one of our members, in which Zale's of Fresno advertised one of those low-priced, ridiculous watch repairs that "include everything for any man's or lady's standard watch."

You and I know this cannot be performed, but the poor general public has no knowledge of the amount of skill, ability and time that it takes to repair a watch without "including everything."

In the event that Zale's, if it is the same corporation, moves into our area, we shall make it very plain to them that this unethical advertising for watch repairs will not be tolerated.

Executive Board meeting — Thursday, July 20, Union Office, 693 Mission Street, Room 707, San Francisco.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

\$10,000 increase per month in assets. This credit union continues to maintain that steady rate of growth. \$327,000 increase in 31 months.

What for? Why is a credit union? Main thing is to make low cost loans to members. To improve living standards of members by saving them about two-thirds of what they would pay in interest elsewhere.

Save first. Of course, savings have to come first. The credit union has no money to lend until the members accumulate savings. State and federal laws limit credit union to cooperative finance. The members pool their savings and use the money for loans to members only.

You can borrow for any good purpose, consolidate your debts, buy a car, take a vacation trip, or whatever it may be. But first you have to join and start saving regularly. You certainly should save at least \$5 out of each full pay check.

Your credit will look good to the Loan Committee if you have been saving any small amount regularly. And it will surprise you how fast these small amounts add up into large amounts.

Every dollar you put into credit union shares gives you additional life insurance without cost to you (provided you are insurable by our rules).

You can improve your chances of obtaining loans when needed, also, by encouraging your local to invest in your credit union. The local will receive interest at the rate of 4½ per cent per annum, compounded quarterly, and the money will be used for loans to the members of the local.

LONG BEACH has been selected by the Executive Council of the California Labor Federation as the site of its August, 1962, convention.

Goldberg files suit on Marine Cooks & Stewards voting

Secretary of Labor Arthur J. Goldberg has moved to invalidate an election of officers by the Marine Cooks and Stewards Union of San Francisco, held between November 1 and December 30, 1960.

He charges that the union violated the election provisions of the Labor-Management Reporting and Disclosure Act.

Announcement of the federal action came from H. D. Huxley, western director of the Labor Department's Bureau of Labor-Management Reports at 444 Market Street, San Francisco.

The civil suit was filed in the U. S. District Court for the northern district of California, in San Francisco. The union involved in the suit represents about 4,700 employees working for various steamship companies operating between various states of the United States and with foreign countries.

Court action was based on a complaint received by Secretary Goldberg from a rang-and-file member. Following an investigation by the Department of Labor's Bureau of Labor-Management Reports, the secretary said he found probable cause to believe that the violations had occurred and had not been remedied.

The secretary has asked that the court declare the election void and order a new election to be held under his supervision. Specific allegations against the union include:

- Failure to provide every member the right to support the candidate of his choice without improper interference or reprisal.
 - Failure to provide adequate safeguards to insure a fair election.
 - Denial of the right to vote to a large number of members.
 - Failure to distribute a candidates campaign literature by mail or otherwise, at the candidate's expense, to all members in good standing.
 - Failure to mail to each member at his last known home address notice of the election not less than 14 days prior to the election.
 - Illegal publication in the union newspaper of statements which promoted the candidacy of certain persons.
- This is the 14th case to be filed in the courts under the election provisions of the LMRDA.

Correspondence course in economics of labor

A correspondence course in labor economics is offered by the University of California Extension.

It covers social and economic background of labor problems, factors influencing determination of wages and hours, program and objectives of organized labor, economic analysis of the effects of union politics and social legislation, and government and labor.

Fee is \$24 for California residents. College credit is obtainable. Further information may be received from the Department of Correspondence Instruction, U. C. Extension, University of California, Berkeley 4.

Tell 'em you saw it in the East Bay Labor Journal!

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CLF places all Peter Paul candy on 'Don't Patronize' list

The California Labor Federation has placed all products of Peter Paul, Inc., anti-union candy manufacturer on its "We Don't Patronize" list, according to Robert S. Ash, executive secretary of the Central Labor Council.

Ash is a member of the CLF's Executive Council, which took the action at its recent meeting in Coronado.

The Central Labor Council has provided strong backing to members of American Bakery and Confectionery Workers 242, which has been on strike at Peter Paul's Oakland plant since June 7. The company has engaged in a strong anti-union campaign and has been hiring strikebreakers. Its three other plants are non-union.

According to the national ABC office in Washington, D. C., the company's products are distributed through 10,000 wholesale

outlets serving one million retail stores, chain stores and theater and vending machine operators all over the nation.

It is the largest domestic manufacturer of coconut candy bars and 5-cent and 10-cent package caramels. The candy is sold under the following trade names:

Peter Paul Mounds, Peter Paul Almond Joy, Peter Paul Almond Clusters, Peter Paul Minatures, Peter Paul Coconut, Peter Paul Dreams, Peter Paul Chiffon, Peter Paul Walnettos, Peter Paul Chocolettos, Peter Paul Swirls, and Peter Paul Coconettos.

All state and local AFLCIO bodies have been asked to support the boycott and to secure endorsement from the members of affiliated local unions. Unionists are being urged to tell their children about the boycott, since children are the biggest consumers of candy products.

CSEA seeks Brown veto of Social Security coordination

Unions representing California state employees won a big last minute victory when the Legislature passed Assembly Bill 873 just before it adjourned last month.

Now the non-union California State Employees Association is trying to sabotage it.

The bill calls for coordination of federal Social Security with the State Employees Retirement System.

Unions have been fighting for this for a number of years. The bill lets state employees come under Social Security on an individual basis if they choose.

"The opposition was led by the

California State Employees' Association, dominated by high salaried state employees who have not expressed the aims of the average workers," said George Hardy, secretary of the State Council of Building Service Employees.

Hardy said the non-union CSEA is using "every desperate effort" to get Governor Brown to veto A.B. 873.

The governor agreed to hold a hearing on the bill at 3 p.m. July 12 in Sacramento.

Hardy has written letters to all California unions, urging them to ask Governor Brown to sign A.B. 873.

Operation Abolition 'should be revised' Indian bureau asks help in relocation

Set the record straight on student participation in the 1960 San Francisco City Hall "riot" the Teachers Union urged the FBI and the House Un-American Activities Committee recently.

The Executive Council of the California Federation of Teachers (AFLCIO) pointed out that Bay Area students have been vindicated in court on charges of triggering the riot.

The FBI should reinvestigate and correct the report, "Communist Target: Youth," the unanimously adopted resolution said.

And the HUAC should correct the film, "Operation Abolition," to show that students did not start the riot, it added.

The resolution, adopted at a meeting in San Francisco, also praises the students for their "vigorous defense of American civil liberties."

THE INTERNATIONAL ASSOCIATION of Machinists has published a leaflet entitled "Automation — The Revolution in Your Life" which answers questions regarding the impact of the new technology.

Maynard L. Gage, field relocation officer for the Bureau of Indian Affairs in Oakland, has asked the Central Labor Council's assistance in finding jobs for American Indians who have left their reservations.

Because the chance of making a satisfactory living on or near reservations is sharply limited, Indians for years have been seeking employment opportunities in urban centers, according to Gage.

The Bureau of Indian Affairs has offices in Oakland, San Francisco, San Jose, Los Angeles, Denver, Chicago, Dallas and Cleveland.

Since 1950, more than 31,000 have benefitted from the relocation program. The bureau has prepared Indians for relocation, explained their background to employers and communities, and helped them find jobs and housing.

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U.S. revokes Courtland grower's authorization to use Bracero workers

The U. S. Department of Labor has taken action revoking authorization of Trinidad Sanchez of Courtland to contract or employ Mexican national farm workers under the Bracero program.

The Labor Department's action from Washington, D.C. affirmed an earlier decision by the agency's Western office to disqualify Sanchez for multiple violations of the Migrant Labor Agreement and Standard Work Contract.

In addition to employing braceros as a user-member of the Courtland Farm Labor Group, Sanchez served as a member of the group's board of directors and operated a labor camp which housed and supplied braceros for the group.

The Labor Department decision was based on seven specific violations by Sanchez.

Unions to receive state questionnaire

The 1961 census of California labor union membership is under way, according to John F. Henning, state director of industrial relations.

"This year's Organized Labor Questionnaire is being mailed to over 3,500 union locals in the state," Henning said.

Replies to the questionnaire are used to compile the department's annual report on the number of labor union members in the state and in various areas and industries.

"The response to the Organized Labor Questionnaire has made possible a chronicle of labor union growth," Henning said. "During the last decade total union membership in the state has grown by over 400,000 members — from 1,355,000 to 1,756,000."

Henning urged all union officials to complete and return the questionnaire as soon as possible. It should be mailed to the Division of Labor Statistics and Research, P.O. Box 965, San Francisco 1.

Cohelan reports

Congressman Jeffery Cohelan presents his "Report from Washington" every Tuesday at 5:25 p.m. on radio station KRE.

Deadline for state, local mergers is set by AFLCIO

The AFLCIO Executive Council has set an Oct. 1, 1961, deadline for the completion of merger of all former AFL and CIO bodies, declaring that if still unmerged groups do not unite by that time each will "cease to be an affiliate of the AFLCIO and its charter of affiliation shall be revoked."

The council adopted a statement declaring that "each and every central body which has not yet effected merger is in violation of the constitution of the AFLCIO." The resolution also affirmed the authority of the federation president to "revoke the charter of any unmerged central body and to charter successor central bodies to exercise the jurisdiction of those whose charters are revoked."

The council declared that the notice of the Oct. 1, 1961, deadline shall be mailed to every unmerged central body and the officers of each unmerged group are directed to inform the membership of the contents of the council resolution.

All former state AFL and CIO organizations have been merged with the exception of New Jersey. Out of 880 local central bodies originally existing, only 23 remain unmerged, including groups in Chicago, Pittsburgh, Scranton and smaller communities in a half dozen states. Eleven of the unmerged groups are in New Jersey. — AFLCIO News.

AFLCIO Maritime Dept. protests Hodges choices

The AFLCIO Maritime Trades Department has protested appointments by Secretary of Commerce Luther H. Hodges to a seven-member committee to study maritime industry problems, according to the AFLCIO News.

Six have no experience in the maritime field.

The seventh, Eugene Holman, former board chairman of Standard Oil Co. of New Jersey, was described as the former head of "probably the largest 'runaway-flag' fleet" of American-owned ships, registered abroad to escape U.S. safety laws, wage scales and working conditions.

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PAUL S. WILLIAMS, Editor

86th Year, Number 16

July 14, 1961

Hot winds blow during T-H 'cooling off' period

President Kennedy has invoked the Taft-Hartley law in the maritime strike, and a federal judge has ordered striking unionists back to work for an 80-day "cooling off" period.

Many take the position that the President owes labor something because he was elected with labor support. They say Secretary of Labor Goldberg should have taken the union side because he was formerly AFL-CIO special counsel.

We do not hold this view.

However, we feel the President may have been in too much of a rush to invoke the injunctive provisions of the punitive T-H Law—which both he and Goldberg are on record against.

As evidence, we cite these facts:

- During the weekend of June 24 and 25, three of the unions proposed a plan for moving emergency cargoes to prevent a T-H injunction. The president set the T-H Law in motion June 26.

- Secretary of Labor Goldberg told a press conference June 28 that there was "plenty of time" for the unions and shipping companies to reach agreement.

- Goldberg said: "It should not be necessary for the President to ask an injunction . . . Neither the President nor I have any relish in going the Taft-Hartley route. It is not a good route to go." The President asked for the injunction July 3.

In view of the foregoing, it is easy to see why AFL-CIO President George Meany predicts there will be no "cooling off" during the 80 days. Rather, Meany said, there will be a disgruntled group of workers forced to remain on the job.

It has been pointed out that the "runaway ship" issue is the knotty problem in the strike—although it is of greater concern on the East Coast than here.

News stories and editorials in daily newspapers say high wages paid American sailors have more or less forced U.S. companies to register 1,600 of the 2,500 American-owned ships of over 1,000 gross tons under the flags of Panama, Honduras, Liberia and other countries.

That ain't the way we heard it!

The way we heard it was that Standard Oil, United Fruit and other U.S.-based corporations are mainly fleeing U.S. safety regulations, U.S. officer licensing requirements and—most important of all—U.S. corporation taxes.

In other words, the runaway ship is no different from the runaway shop. Except for considerations of national defense, that is. But that's another story.

We hope it was a mistake!

The American Civil Liberties Union of Northern California says it knows of seven incidents of racial discrimination against persons who wanted to board a special Greyhound Bus to Harrah's Club at Lake Tahoe.

The ACLU has asked the Alameda County Superior Court to issue an injunction against Harrah's and Greyhound. The case has been delayed until July 19. In addition, two suits totalling \$180,500 have been filed against the two corporations under a California law forbidding discrimination in "all business establishments of every kind whatsoever."

Since many union people in California patronize both Harrah's Club and Greyhound buses, we hope it was all a mistake—despite the ACLU's evidence.

When certain unions in Alameda County last December objected to a Harrah's Club calendar on the grounds that it was printed in Japan, that was the answer Harrah's Club gave: It was all a mistake.

Biting the hand

Some of our readers may have noticed that we have not been hesitant to criticize our Democratic President, our Democratic Governor and our predominantly Democratic State Legislature on various recent occasions.

We have criticized them for what we considered to be errors in their ways on specific points.

We hope our readers will not be misled into thinking we like the Republicans.

We call our shots as we see them, but sad and bitter experience has taught us that most of the GOP's ideas on what's good for the common people aren't the same as ours.

We may disagree with some Democrats on some issues, but thank God there are more of them in office to criticize than Republicans!

Crossroads



SUFFRIDGE REPORTS ON SOUTHEAST ASIAN TOUR

By JAMES A. SUFFRIDGE

(Suffridge is president of the AFL-CIO Retail Clerks International Association and former secretary-treasurer of Alameda County Food Clerks 870. This article is condensed from the Retail Clerks Advocate.)

There is a vital and urgent need, a need which the American trade union movement can and must meet, if the emerging democracies of Southeast Asia are going to withstand the unrelenting pressure of Communism.

This, and a feeling of cautious optimism, a feeling that the contest is by no means over, are the two paramount impressions that remain following my participation in Vice President Johnson's recent six-nation tour of that fascinating area.

Our first official stop was in South Vietnam where the vice president made headlines by stopping to shake hands with hundreds of Vietnamese among the thousands who lined the streets to welcome us. This approach delighted the people and they reacted with obvious warmth. I think that in the balance of history this simple gesture will have a long-lasting effect; it served to carry diplomacy out of the palaces and to the people.

With the aid of Harry Slifer, the very capable labor reporting officer attached to the American Embassy at Saigon, I was able to visit the offices of Tran Quoc Buu, president of CVTC, the Vietnamese Christian Federation of Labor. Since the CVTC building houses several national unions, this provided an excellent opportunity to meet other national union leaders. These included officials of the Tenant Farmers Union, the Plantation Workers, and others.

The Tenant Farmers' representative described how farmers, advised of the benefits of fertilizers, suddenly found the prices of such fertilizers inflated to a point where the farmers could not afford them. The Tenant Farmers Union took over distribution of fertilizer and promptly halved its price.

Communism is recognized as a menace by the union leaders of South Vietnam and by the highly educated city dwellers. Illiterate and extremely poor people, however, make up the larger portion of the population. Communist agents who circulate among the poor do not dwell on the repression that marks a communist regime.

They talk to hungry people in terms of rice. They talk to shirtless people in terms of cloth. They act against frightened people in terms of terror.

I gained the impression that if communism is to be defeated or even contained in South Vietnam, the workers must be given a feeling of belonging, a feeling there is hope. This can only be done if President Diem acts quickly and decisively.

Reforms in land distribution, in education, in health programs must be made to supplement the government's military action.

A flying trip does not provide the experience on which to base firm recommendations, but these observations may be useful for study by our trade union movement:

- It is the nature of most foreign aid that it must flow from government to government. I have no wish to minimize its importance as the bedrock of free world aid to underdeveloped countries. But aid on a union-to-union, church-to-church, and business-to-business level has a vital role to play, too. Such aid is more immediately acceptable, for it is free from the naturally political ramifications which must be the result of government dealing with government.

- It appears that the Peace Corps can render a distinct service in helping to develop dedicated native leadership, especially if the recipient country would counter with a man for man, woman for woman assignment of their people as well. This counterpart Peace Corps would then be in a position to train their fellow countrymen after our Peace Corps specialists have left.

- Countries where United States aid is given must do their part by instituting certain immediate reforms, especially in land reform and revision of labor laws to permit free, effective trade unions.

- Public schooling of a primary nature should be made available without delay to both adults and children.

- Trade unionists must be included among the groups receiving technical assistance both from government and from unions, especially the latter.

- Embassies might consider upgrading the status of labor attaches.

Study should be given to the immediate benefits that might be obtained by making use of trade union leaders with the proper background and training for assignment in some areas.

OPINIONS

You Write 'Em . . .
We Run 'Em!

BARBERS EXPLAIN THEIR PROBLEMS

Editor, Labor Journal:

The barbers of this county are faced with an unusual situation with regard to organizing. After having spent many, many thousands of dollars in special assessments for the hire of pickets, we have concluded that such type of picketing tends to help non-union barbers by calling the attention of the general public to their existence and location. That a substantial part of the general public is organized and providing financial subsistence to the labor movement is completely beyond doubt. Many of the non-union barber shop proprietors with whom I have been in negotiation have actually requested pickets in the assured hope that their patronage would be increased because of them.

During the past few years, as our economy underwent wider departures from what we call normal, there has been an increase in the number of non-union cut rate barber shops. Most of these shops are staffed by barbers who have immigrated from other parts of our state where conditions are not so good as those won in this area. After struggling along for a period of low prices and wages, which are inadequate for our Bay Area high cost of living, these recalcitrant barbers move on to other cities, leaving their detrimental establishments encumbered with a long lease and a bargain price for the next migrant barber. They move on, but their damaging professional miscalculation remains to plague the organized and stable barbers of our union. Naturally, our barbers, in turn, become discouraged, and some begin to resent their union affiliation to the extent they consider and then practice the conditions which tend to destroy our past progress. We are faced with non-union cut rate barber shops and additionally, non-union shops which, without affiliation, enjoy the fruits of our concerted effort with regard to hours, prices and hard won legislation.

Perhaps this suggests an air of futility; however, it is not warranted. There IS a positive, dynamic solution! We have all heard it and have frequently repeated it. LOOK FOR THE LABEL! It can be found in your shoes and inside your hat band. It can be found on your cigarette package and shirt tail. You can find it in the garage and in closets. I have heard it can be found in girdles, too. The "Card" can be found hanging on the wall behind the bar and near the lunch counter. It can and, in due time, will be found everywhere if we all practice our search.

Please have your hair cut regularly. You will look and feel better. You can locate the barber Union Shop Card easily, as it is displayed in the window of the establishment, near the shop license, or near the services price list. Remember, if he does not display it, he does not have it.

BILL MCCrackEN,
Business Representative,
Barbers 134

CREDIT LINE LEFT OFF

The credit line was left off the story on last week's editorial page about the Landrum-Griffin case against the Olson Rug Co. of Chicago.

The story was reprinted from the Minnesota Union Advocate.